

KEY FINDINGS

AT A GLANCE

1

Paralleled incentives for student employment

Top 5 Incentives for Seeking Employment:

1. Financial
2. Flexibility / Convenience
3. Positive Environment
4. Skill Development
5. CV / Employability (student body) AND Social / Networking (Dorm Crew)

Influence of employment on college experience

Students feel that their on-campus employment has influenced their Harvard experience.

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Student body hesitant to support Dorm Crew services

When asked to indicate degree of alignment with the following statement--"Students should not be offered a job like Dorm Crew at a university like Harvard"

- 100% of Dorm Crew workers indicated either strongly disagree / disagree
- 63% of the student body indicated either strongly disagree / disagree

Uncomfortable in-room engagements

In room interactions are reportedly more uncomfortable for the students than the Dorm Crew workers themselves.

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5

Recommendations for improving visibility

1. More shout outs and recognition in the houses
2. Diminish negative stigma - "show people what it's really like on the inside; it's not just cleaning bathrooms, but a community!"
3. Start with Proctors/PAFs from the very beginning - set the norm for respect and cleanliness
4. Include an image of the Dorm Crew team for each house in the entryway